

GME Policy – Electronic and Print Information for Applicants

PURPOSE

It is the goal of the Graduate Medical Education Committee that applicants for positions to supervised training programs to have all relevant information to assist in making an informed decision. To this end, the following Graduate Medical Education Policies for St. Joseph Medical Center will be available for review on the Hospital's internet site, with links from sponsored program internet sites as well.

PROCEDURE

- I. Policies available electronically describe the GME position on:
 1. Qualifications of applicants;
 2. Resident/fellow recruitment and selection;
 3. Renewal and promotion of residents;
 4. Grievance procedure;
 5. Stipends and Benefits, to include policies related to:
 - a. Professional liability insurance
 - b. Health and disability insurance
 - c. Vacation and leaves of absence
 6. Access to confidential counseling and behavioral health services;
 7. Physician impairment, harassment, and accommodation for disabilities;
 8. Supervision of trainees;
 9. Compliance with ACGME duty hour limitations;
 10. Vendor interactions between representatives/corporations and residents;
 11. Non-competition;
 12. Disasters, including information about continuation of salary, benefits, and assignments; and
 13. Program closures or reductions in resident complement.

- II. Every applicant interviewed by a supervised program will:
 1. Have an opportunity to resolve questions regarding each of these policies;
 2. Have a Resident Position Agreement provided prior to the time of interview which summarizes the policies above and outlines the responsibilities of residents, faculty, program, and sponsoring institution;
 3. Sign an attestation form that they have reviewed the RPA and understand its contents prior to being considered for appointment to a sponsored program.

Sponsored programs may, at their discretion, provide additional information for applicants in electronic or print format so long as said information does not contradict the established GME Policies of St. Joseph Medical Center.